



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

UNITED STATES ARMY NATO
REGIONAL COMMAND SOUTH
PSC 813, BOX 156
FPO AE 09620

ACAS-BC

1 April 2003

MEMORANDUM FOR All US Army Personnel, Regional Command South

SUBJECT: Policy Memorandum #2 - Consideration of Others

1. Consideration of Others (CO2) is a program designed to improve organizational success. Training will be conducted in a small group setting (15-25 personnel). The program is mandatory for all assigned soldiers and civilian personnel. The program is not designed to be a set of mandatory lessons, but a facilitator led focused discussion that deals with issues that affect the workforce. Consideration of Others is a readiness issue. It is integral to the trust and cohesion manifested by successful organizations.
2. Commanders will use feedback derived from these sessions to help maintain a current assessment of their commands. Commanders are required to conduct eight (8) hours of training annually as described in para 1. The training is not an additional training requirement. It is a format that will ensure maximum participation and foster a positive learning command climate.
3. As part of the CO2 program, commanders are required to recognize, but not limited to, the special/ethnic observances outlined in AR 600-20 table 6-1, page 78 (Encl). These observances are intended to enhance cross-cultural communication and understanding. Events or displays should focus on achievements and contributions made by groups or persons being observed.
4. Commanders will submit the status of their program during Monthly/Quarterly EO Reports.
5. Any questions regarding the program may be directed to the Battalion Equal Opportunity Leader at DSN 640-3545.
6. This policy memorandum supercedes all previous CO2 policies.

Encl
as


RONALD A. FROST
LTC, AG
Commanding

Special Commemorations/Ethnic Observances Timetable

Month: January

Dates: 3d Monday

Observance: Martin Luther King, Jr. Birthday

Authority/Comment: Public Law 98-144, Nov. 83 (Federal Holiday)

Month: February

Dates: 1-28/29

Observance: African-American/Black History Month

Authority/Comment: First Presidential Proclamation, Feb. 76

Month: March

Dates: 1-31

Observance: Women's History Month

Authority/Comment: Public Law 100-9, Mar. 87

Month: April/May

Dates: Sunday to Sunday for Week incorporating Yom Hashoah

Observance: "Days of Remembrance" for Victims of the Holocaust

Authority/Comment: Public Law 96-388, Oct. 80

Month: May

Dates: 1-31 May

Observance: Asian Pacific Heritage Month

Authority/Comment: First Presidential Proclamation, May 91

Month: August

Dates: 26

Observance: Women's Equality Day

Authority/Comment: First Presidential Proclamation, May 91

Month: September/October

Dates: 15 Sept. – 15 Oct.

Observance: National Hispanic Heritage Month

Authority/Comment: Public Law 100-402, Aug. 88

Month: November

Dates: 1-30

Observance: National Native American Indian Heritage Month

Authority/Comment: Public Law 102-188, Mar 92